

APPENDIX A

Schedules of Classifications and Salary Ranges

Amendment by Resolution 2000-12 dated 12/06/00 – Schedules A and B
Amendment July 1, 2001 – 3% Salary Adjustment effective July 1, 2001
Amendment Effective July 1, 2001 –Correction to Schedule B-1 Range 12 - \$/ Hour
Amendment August 1, 2001 – Addition of Engineering Drafter Position Schedule A
Amendment July 1, 2002 – 3% Salary Adjustment effective July 1, 2002
Amendment December 18, 2002 – Addition of Assistant Secretary Position Sch. A
Amendment July 2003 – 3% Salary & Budgeted Management Adjustments effective July 1, 2003

SCHEDULE A
 SCHEDULE OF CLASSIFICATIONS AND SALARY RANGES
OFFICE

<u>OFFICE CLASSIFICATIONS</u>	<u>RANGE</u>	<u>MONTHLY RATES</u> dollars
Customer Service Representative	8	\$ 1784 - 2563
Sr. Customer Service Representative	10	1930 - 2789
****Engineering Drafter	10	1930 - 2789
Utility Billing Technician	12	2090 - 3036
Accounting Technician	13	2173 - 3161
Assistant Secretary****	13	2173 - 3161
*District Secretary	18	2669 - 3894
Engineering Aide I	17	2563 - 3729
Engineering Aide II	19	2789 - 4064
*Office Manager	20	2907 - 4243
*Administrative Analyst	20	2907 - 4243
* **Assistant Engineer	**27(B-1)	3974 - 5880
* ****Finance Officer / District Treasurer	***29	4243 - 6252

*Not in General Unit

** 40 hour/week position under Schedule B-1 Range 24

*** Finance Officer / District Treasurer (20 to 27 hours/week)

**** Part time

See Schedule A-1 for hourly equivalents.

SCHEDULE A-1
 PARADISE IRRIGATION DISTRICT
 SCHEDULE OF SALARY RANGES
OFFICE

HOURLY EQUIVALENT
STEP "A"***

<u>RANGE</u>	<u>MONTHLY RATES</u>										<u>\$ / Hour</u>
	A*	B*	C*	D*	E*	F*	G*	H*	I*	J*	
5	1592	1658	1720	1784	1862	1930	2006	2090	2173	2236	9.80
6	1658	1720	1784	1862	1930	2006	2090	2173	2263	2363	10.20
7	1720	1784	1862	1930	2006	2090	2173	2263	2363	2462	10.59
8	1784	1862	1930	2006	2090	2173	2263	2363	2462	2563	10.98
9	1862	1930	2006	2090	2173	2263	2363	2462	2563	2669	11.46
10	1930	2006	2090	2173	2263	2363	2462	2563	2669	2789	11.88
11	2006	2090	2173	2263	2363	2462	2563	2669	2789	2907	12.35
12	2090	2173	2263	2363	2462	2563	2669	2789	2907	3036	12.86
13	2173	2263	2363	2462	2563	2669	2789	2907	3036	3161	13.37
14	2263	2363	2462	2563	2669	2789	2907	3036	3261	3290	13.93
15	2363	2462	2563	2669	2789	2907	3036	3161	3290	3422	14.54
16	2462	2563	2669	2789	2907	3036	3161	3290	3422	3572	15.15
17	2563	2669	2789	2907	3036	3161	3290	3422	3572	3729	15.77
18	2669	2789	2907	3036	3161	3290	3422	3572	3729	3894	16.42
19	2789	2907	3036	3161	3290	3422	3572	3729	3894	4064	17.16
20	2907	3036	3161	3290	3422	3572	3729	3894	4064	4243	17.89
21	3036	3161	3290	3422	3572	3729	3894	4064	4243	4430	18.69
22	3161	3290	3422	3572	3729	3894	4064	4243	4430	4625	19.45
23	3290	3422	3572	3729	3894	4064	4243	4430	4625	4829	20.25
24	3422	3572	3729	3894	4064	4243	4430	4625	4829	5041	21.06
25	3572	3729	3894	4064	4243	4430	4625	4829	5041	5263	21.98
26	3729	3894	4064	4243	4430	4625	4829	5041	5263	5494	22.95
27	3894	4064	4243	4430	4625	4829	5041	5263	5494	5736	23.97
28	4064	4243	4430	4625	4829	5041	5263	5494	5736	5989	25.01
29	4243	4430	4625	4829	5041	5263	5494	5736	5989	6252	26.11
30	4430	4625	4829	5041	5263	5494	5736	5989	6252	6527	27.26

* Step levels are based on 1950 hours on paid status, and an overall rating of satisfactory or better on Employee's most recent performance appraisal.
 (Steps A-E – 1950 Hours/Year), (Steps F-J – 3900 hours/2 years).

** Computed on basis of 37.5 hour week and 52 weeks per year (Steps A-E - 1950 hours/year), (Steps F-J - 3900 hours - 2 years).

SCHEDULE BSCHEDULE OF CLASSIFICATIONS & SALARY RANGES
Except Water Treatment Plant Operator

<u>MAINTENANCE & OPERATION</u> <u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>MONTHLY RATES</u>
Seasonal Lake Patrol	6	\$1691 - \$ 2396
*Lake Patrol	12	2128 - 3075
Utility Worker I	12	2128 - 3075
Meter Serviceperson	13	2216 - 3211
Utility Worker II	13	2216 - 3211
Equipment Operator	14	2303 - 3343
Distribution System Operator	15	2396 - 3491
Senior Equipment Operator	15	2396 - 3491
Warehouseperson	15	2396 - 3491
Welder	15	2396 - 3491
Mechanic	16	2501 - 3646
Meter Supervisor	16	2501 - 3646
Systems Operator	16	2501 - 3646
Utility Crew Leader	16	2501 - 3646
Water Treatment Plant Maintenance Mechanic	16	2501 - 3646
Utility Supervisor	19	2824 - 4160
**Assistant Field Superintendent	22	3211 - 4741
**Water Treatment Plant Superintendent	28	4160 - 6141
**Field Superintendent	28	4160 - 6141

*Less housing and utility benefit of \$75.00 per month

**Not in General Unit

SCHEDULE B-1
PARADISE IRRIGATION DISTRICT
SCHEDULE OF SALARY RANGES
MAINTENANCE AND OPERATION

RANGE	MONTHLY RATES										HOURLY EQUIVALENT	
	A*	B*	C*	D*	E*	F*	G*	H*	I*	J*	STEP A** \$ / Hour	
5	1633	1619	1756	1822	1903	1967	2048	2128	2216	2303	2396	9.42
6	1619	1756	1822	1903	1967	2048	2128	2216	2303	2396	2501	9.76
7	1756	1822	1903	1967	2048	2128	2216	2303	2396	2501	2607	10.13
8	1822	1903	1967	2048	2128	2216	2303	2396	2501	2607	2709	10.51
9	1903	1967	2048	2128	2216	2303	2396	2501	2607	2709	2824	10.98
10	1967	2048	2128	2216	2303	2396	2501	2607	2709	2824	2948	11.35
11	2048	2128	2216	2303	2396	2501	2607	2709	2824	2948	3075	11.81
12	2128	2216	2303	2396	2501	2607	2709	2824	2948	3075	3211	12.28
13	2216	2303	2396	2501	2607	2709	2824	2948	3075	3211	3343	12.78
14	2303	2396	2501	2607	2709	2824	2948	3075	3211	3343	3491	13.29
15	2396	2501	2607	2709	2824	2948	3075	3211	3343	3491	3646	13.82
16	2501	2607	2709	2824	2948	3075	3211	3343	3491	3646	3805	14.43
17	2607	2709	2824	2948	3075	3211	3343	3491	3646	3805	3974	15.04
18	2709	2824	2948	3075	3211	3343	3491	3646	3805	3974	4160	15.63
19	2824	2948	3075	3211	3343	3491	3646	3805	3974	4160	4344	16.29
20	2948	3075	3211	3343	3491	3646	3805	3974	4160	4344	4541	17.01
21	3075	3211	3343	3491	3646	3805	3974	4160	4344	4541	4741	17.74
22	3211	3343	3491	3646	3805	3974	4160	4344	4541	4741	4950	18.52
23	3343	3491	3646	3805	3974	4160	4344	4541	4741	4950	5168	19.29
24	3491	3646	3805	3974	4160	4344	4541	4741	4950	5168	5395	20.14
25	3646	3805	3974	4160	4344	4541	4741	4950	5168	5395	5633	21.04
26	3805	3974	4160	4344	4541	4741	4950	5168	5395	5633	5880	21.95
27	3974	4160	4344	4541	4741	4950	5168	5395	5633	5880	6141	22.93
28	4160	4344	4541	4741	4950	5168	5395	5633	5880	6141	6411	24.00
29	4344	4541	4741	4950	5168	5395	5633	5880	6141	6411	6694	25.06
30	4541	4741	4950	5168	5395	5633	5880	6141	6411	6694		26.20

* Step levels are based on 2080 hours on paid status and an overall rating of satisfactory or better on Employee's most recent performance appraisal.
 (Steps A-E – 2080 hours/year), (Steps F-J – 4160 hours/2 years)

**Computed on basis of 40.0 hour week and 52 weeks per year (Steps A-E - 2080 hours/year), (Steps F-J - 4160 hours - 2 years).

SCHEDULE C

SCHEDULE OF CLASSIFICATIONS & SALARY RANGES

WATER TREATMENT PLANT OPERATORS

<u>CLASSIFICATIONS</u>	<u>RANGE</u>
Water Treatment Plant Operator II	16
Water Treatment Plant Operator III	18
Water Treatment Plant Operator IV	20

SCHEDULE C-1

SCHEDULE OF SALARY RANGES

WATER TREATMENT PLANT OPERATOR

<u>RANGE</u>	<u>HOURLY RATES</u>										
	A*	B*	C*	D*	E*		F*	G*	H*	I*	J*
16	16.02	16.72	17.37	18.11	18.89		19.71	20.57	21.43	22.36	23.37
18	17.37	18.11	18.89	19.71	20.57		21.43	22.36	23.38		25.47
20	18.89	19.71	20.57	21.43	22.36		23.37	24.40	25.47	26.66	27.84

Hourly rate computed on the average hours worked by four Water Treatment Plant Operators employed on the Monthly Shift Rotation schedule dated December 13, 1994 (approximately 1872 hours/year).

*Step levels are based on paid status, and an overall rating of satisfactory or better on Employee's most recent performance appraisal (Steps A-E, - 1872 hours/year), (Steps F-J – 3742 hours/2 years)

**Computed on basis of 52 weeks per year (Steps A-E – 1872 hours/year), (Steps F-J – 3742 hours/2 years).